



Management Report

2023-2025

Index

Executive summary	04
Introduction	06
Strategy 1: The AmPC, leader of the americas with a global vision and reach	08
• Objective 1. To develop a governance system and organizational structure that is both efficient and democratic.	09
• Objective 2. To ensure the financial viability and independence of the AmPC.	11
• Objective 3. To improve relationships with paralympic sport organizations and groups.	17
Strategy 2: Education and strengthening of the paralympic community.	19
• Objective 1. To strengthen participation processes and relations with members of the paralympic movement.	20
• Objective 2. To develop education and training processes.	26
• Objective 3. To promote the development of projects that facilitate best practices for the growth of NPCs.	31
Strategy 3: Participation and cooperation among our members and partners.	35
• Objective 1. To support the development and management processes of our members.	36
• Objective 2. To develop a collaborative network with internal and external partners.	38
Strategy 4: Development of the Parapan American Movement.	45
• Objective 1. To reinforce the inclusion of persons with disabilities through paralympic sport.	46
• Objective 2. To organize regional and continental mega-events of excellence.	47
• Objective 3. To increase the visibility of the paralympic movement throughout the americas.	51
• Objective 4. To support NPCs with the greatest development needs.	53
General conclusions	55
Acknowledgements	57



On behalf of the Governing Council and the team of the Americas Paralympic Committee (AmPC), it is my distinct honor to present the 2023-2025 Management Report.

This document constitutes a reflection of both the accomplishments attained during this period and our shared vision of fostering a more inclusive, equitable, and united continent through Parapan American sport.

Over these years, we have strengthened our institutional framework, increased financial sustainability, elevated technical standards, and consolidated alliances with strategic partners and international organizations. Most significantly, however, has been our work to generate new opportunities for Para athletes of the Americas to develop their talent, represent their countries with pride, and become agents of social transformation through the Parapan American movement.

I wish to convey my deepest appreciation to the National Paralympic Committees, International Federations, our strategic partners, governments, and the private sector for the trust they have placed in the transformative power of Parapan American sport. Their support has been indispensable in establishing the AmPC as a point of reference at both the regional and global levels.

This report serves as testimony to what can be achieved when we work together with conviction and purpose. Let us continue advancing, united, to ensure that no country and no Para athlete within our region is left behind.

With appreciation and commitment.

A handwritten signature in black ink, appearing to read 'Julio Cesar Ávila Sarria'.

Julio Cesar Ávila Sarria
President

Executive summary

The Americas Paralympic Committee (AmPC) solidified its role as the leading organization of the Paralympic Movement in the region between 2023 and 2025 by strengthening its institutional structure, financial sustainability, and capacity to engage with national and international stakeholders. The most significant advancements, aligned with the four strategies of the Strategic Plan, were as follows:



Institutional strengthening and governance

Administrative processes were modernized, audits were implemented, and international legal support was secured. Furthermore, a more democratic and efficient working structure was established to ensure transparency, credibility, and participatory decision-making.



Financial sustainability and strategic alliances

The AmPC secured revenue through fees from Regional Games rights, cooperation projects with organizations such as the Development Bank of Latin America and the Caribbean (CAF) and the German Agency for International Cooperation (GIZ), and partnerships with the private sector, including those signed with (Regional Coalition for Social and Educational Development) CRESO and Genius Soft. The United for Inclusion event, held in the Dominican Republic, established the Committee as a continental benchmark for social inclusion. An important milestone in this process was the creation and registration of Americas Para Sports (APS) as the AmPC's commercial brand, reinforcing the objective of transitioning towards a sustainable model based on owned, monetizable assets.



Technical and educational capacity building

Through initiatives like the Parapan Sport Hub, classification and technical officials' workshops, and projects such as *Clasifica Américas*, training opportunities were provided to athletes, coaches, administrators, and classifiers. These programs contributed to the growth of National Paralympic Committees and the professionalization of regional Paralympic sport.



Regional participation and cooperation

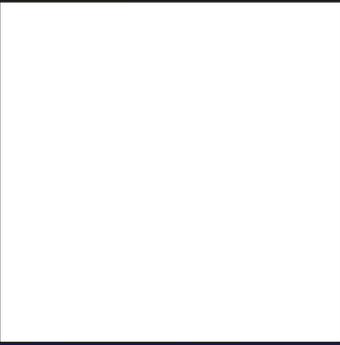
Integration among the National Paralympic Committees (NPCs) was promoted through forums such as the Americas Forum, the Athletes' Forum, and the Women's Forum, in addition to the signing of Memoranda of Understanding with bodies like CONSUDE and CODICADER. These initiatives strengthened the operational network and collaboration, both internally and externally.



Development of the Parapan American Movement in the Americas

The region increased its participation in international competitions, organized high-level Regional Games, and strengthened areas such as medical services, anti-doping, and safeguarding. Simultaneously, the Movement's visibility was increased through targeted communication strategies, and NPCs with the greatest needs were supported through the *Grassroots Project* and governance training programs.

Collectively, these achievements reflect a more robust AmPC, with enhanced management capacity, international influence, and commitment to inclusion. The work carried out during this period consolidates the Americas Paralympic Committee as a key factor in promoting Paralympic sport and in building more just and equitable societies in the region.



mission to lead the Paralympic Movement in the region and
s in achieving athletic excellence, the AmmPC carried out coor-
ed around its strategic pillars between 2023 and 2025.

g a more inclusive world through Paralympic sport has guided all
our actions, materializing in programs, projects, and events that reflect our commit-
ment to athletes, coaches, administrators, and National Paralympic Committees
across the Americas.

This 2023–2025 management report outlines the main progress and achievements
attained, organized according to the strategies defined in our overarching plan:



Strategy 1

Strengthening the AmPC as the leading
Paralympic sports organization in the
Americas with a global outlook.



Strategy 2

Supporting the comprehensive develop-
ment of athletes, administrators,
coaches, and technical personnel.



Strategy 3

Fostering participation and cooperation
among our members and collaborators.



Strategy 4

Development of the Paralympic
Movement in the Americas.

Each area of the AmPC details in the following pages its contributions towards the fulfillment of these strategic objectives. Thus, this document not only serves the purpose of accountability but also aims to highlight how collaborative work strengthens the Parapan American Movement, consolidates the AmPC as an international benchmark, and promotes social inclusion through sport.

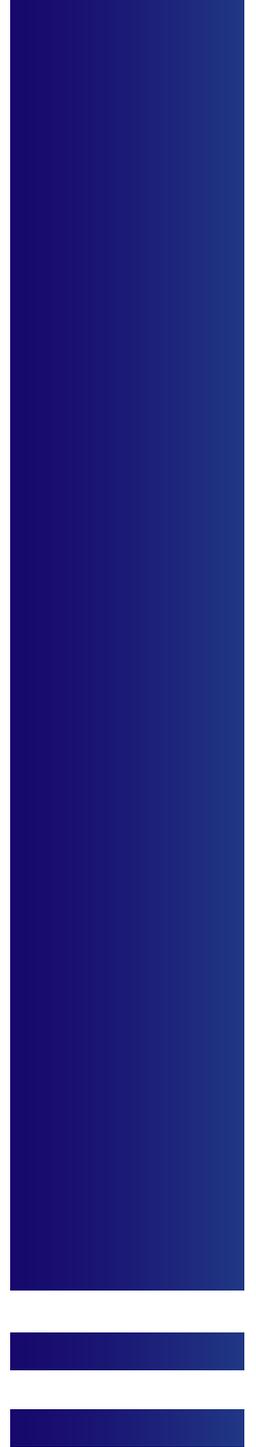
Americas Paralympic Committee

Management Report

2023 - 2025

Strategy 1

**The AmPC, leader of the
americas with global vision
and reach members and
partners**



Strategy 1: The AmPC, leader of the americas with a global vision and reach

Objective 1.

To develop a governance system and organizational structure that is both efficient and democratic.



The international law firm Holland & Knight provided specialized guidance for the revision and modernization of regulations and statutes.



Transparency was safeguarded through the implementation of annual external audits and the engagement of a U.S.-based accounting firm.



New mechanisms and structures for participatory governance were introduced, reinforcing decision-making processes with the active involvement of the NPCs.



Two new commissions were established—the Medical and Research Commission and the Anti-Doping and Safeguarding Commission.



Restructuring of the Games Commission.



In 2024, a combined Medical and Anti-Doping Commission was formed. During 2025, this evolved into a more specialized model that gave rise to two independent entities: the Medical and Research Commission, and the Anti-Doping and Safeguarding Commission. This process included defining specific professional profiles and incorporating a Medical Advisor (2024) and an Anti-Doping Coordinator (2025), ensuring operational continuity and significant institutional strengthening.

Meanwhile, the Games Commission, active since 2024, made substantial contributions to the Coordination Commissions of the Santiago 2025 Youth Parapan American Games and the Valledupar 2026 Para South American Games. It participated in several meetings held between 2024 and 2025, culminating in its most recent session in July 2025.

This commission is currently undergoing a restructuring process to consolidate the following strategic objectives:

To establish a management system that reflects a culture of good governance for Regional and Sub-Regional Games.

To promote the AmPC as a model of best practices that inspires the actions of National Paralympic Committees in their events.

To propose improvements to competition systems and service levels in the region, aiming to facilitate the participation of more athletes and countries.

To validate regulations and guidelines for Games in the region.

The Games Commission is comprised of the following professionals:

Julio Cesar Ávila
AmPC

Michele Formonte
AmPC

Catherine Gosselin-Després
CPN Canada

Christopher Samuda
CPN Jamaica

Jonas Oliveira
CPN Brazil

Juan Diego Blas
Manager of AmPC Athletes

Julie Dussliere
CPN United States

Luz Cristina López
CPN Colombia

Carla da Mata
AmPC

Objective 2.

To ensure the financial viability and independence of the AmPC.

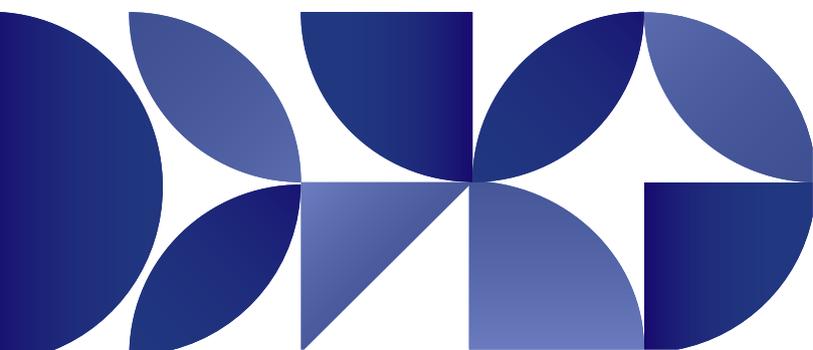


This commercial APS Brand was established to generate independent revenues and to legally safeguard sponsorship and marketing opportunities in the region.

During 2024-2025, significant progress was made in securing the legal protection of the name Americas Para Sports (APS) with the United States Patent and Trademark Office (USPTO). Thus, multiple international classes of goods and services (including apparel, sporting goods, publications, digital services, education, and content broadcasting) were covered. This registration is fundamental for:

- 
-  **Legal protection:** Ensures the AmPC's ability to use, license, and monetize the brand securely in a key market, preventing misuse by third parties.
 -  **Commercial foundation:** Establishes the basis for licensing and merchandising programs (clothing, footwear, accessories, toys, publications, and promotional items).
 -  **Digital expansion:** Provides legal backing for online services such as streaming, apps, and content production under the APS brand.
 -  **Commercial credibility:** Enhances the confidence of sponsors and strategic partners.
 -  **Financial sustainability:** Opens the door to sponsorship schemes, rights sales, and membership programs.

Furthermore, this registration allows the AmPC to comply with International Paralympic Committee (IPC) regulations by clearly separating its institutional identity from its commercial brand, which enables the generation of independent revenue without regulatory conflicts. Extending protection to other priority markets (such as Brazil, Mexico, Colombia, and Chile) via the Madrid System is planned, thereby strengthening the brand's continental presence. Collectively, APS is established as a fundamental intangible asset for the AmPC's self-sustainability and international profile.





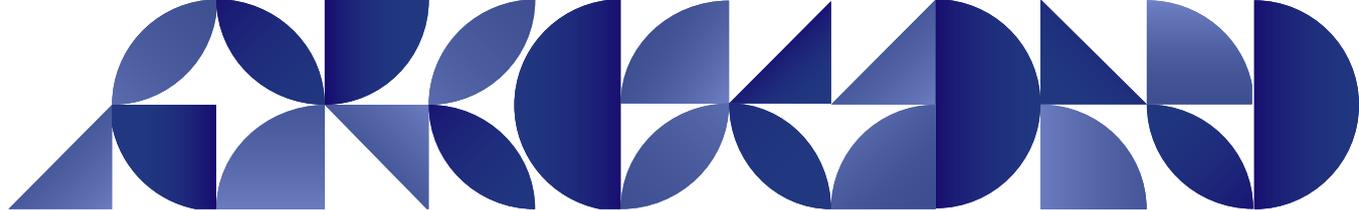
TENIS SIN BARRERAS

International cooperation: Collaborative projects were developed with organizations such as CAF and GIZ, which supported programs focused on inclusion and technical strengthening.

Alliances with the private sector: Strategic partnerships were established with entities such as the International Tennis Federation (ITF), the Mexican Paralympic Committee (COPAME), the Mexican Tennis Federation (FMT), and Genius Soft, in support of the Tennis Without Barriers project.

The Tennis Without Barriers project represents a milestone in the development of wheelchair tennis in Central America by fostering social inclusion while consolidating spaces for technical training, cooperation, and empowerment through sport.





The support of Genius Soft underscores the value of private-sector alliances, which allows the AmPC to diversify its resources and progress toward financial sustainability. Tennis Without Barriers transcends the sports arena by becoming a replicable model of cooperation that promotes a more equitable and inclusive Americas. As part of this initiative, the ITF confirmed its support with the donation of 40 sports wheelchairs, which were distributed among the participating countries during the training camp held in June 2025.

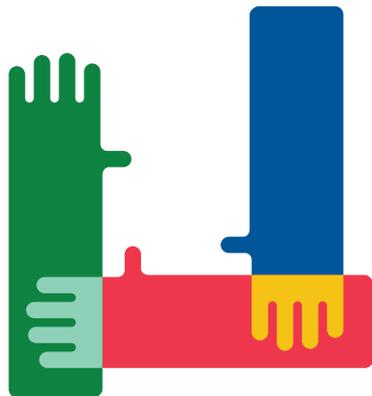
- **Grants and International Support:** Grants and support from the IPC and other institutions, such as the ITF and Google Ads, were secured and managed, alongside strategic agreements with global brands like Uber and Puma. *vitae turpis.*

The annual IPC grant in 2024 allowed for the development of the AmPC website design and the strengthening of NPCs' communication capacities. In 2025, these funds were allocated to the Women's Forum in Cuernavaca, Mexico, largely covering the participation of female representatives from the Paralympic sector.

- **Event United for Inclusion:** The organization of this event in Santo Domingo (2025) consolidated the AmPC-CRESO partnership, identified investment opportunities, and made a significant contribution to the organization's financial sustainability.

As part of the strategy to strengthen the AmPC as a leading organization in the Americas, the event United for Inclusion was held in Santo Domingo, Dominican Republic, from September 11 to 13, 2025. This was the first regional meeting focused on social inclusion through Paralympic sport. }

The event brought together 129 participants from 30 countries, including leaders, coaches, classifiers, athletes, and representatives of partner organizations, thus consolidating the AmPC's convening power and its positioning in the region. Technical training sessions were offered in intellectual classification, along with sports management workshops focused on sustainability, and networking spaces to foster strategic partnerships.



UNITED FOR INCLUSION



The key results included

Consolidation of the technical capacities of regional leaders.

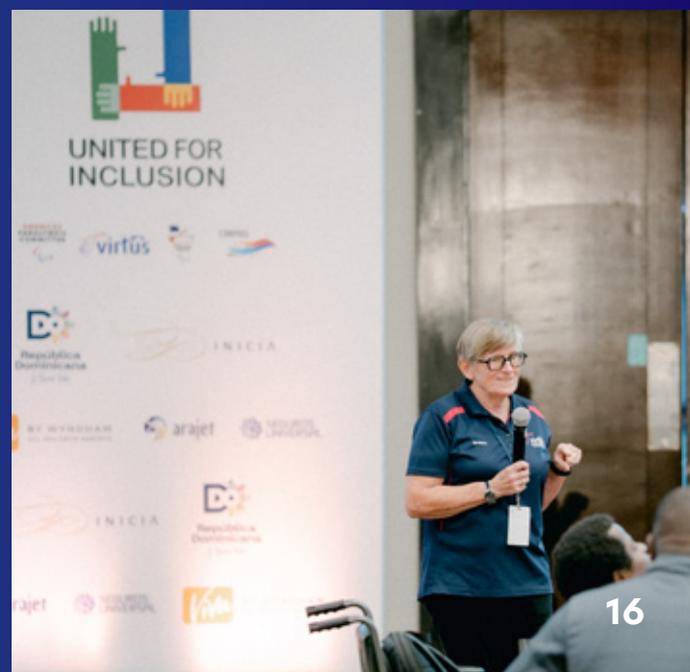
Commitment to expanding social inclusion programs through sport.

Consolidation of the AmPC-CRESO alliance as a model of regional cooperation.

Identification of investment opportunities and sustainable projects, contributing to the independent financial viability of the AmPC.



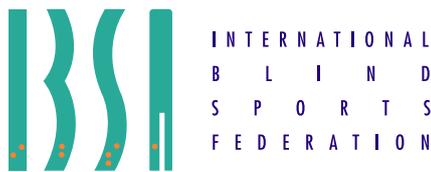
This meeting generated a projected impact on the professionalization of intellectual classification, the development of local leadership, the promotion of young Paralympic talent, and the replication of the model in other countries, reaffirming the AmPC as a continental benchmark and a strategic partner at the global level.



Objetive 3.

To improve relationships with paralympic sport organizations and groups.

To drive the development of the Movement in the region, priority was given to creating strategic alliances and participating in continental and global forums of relevance.



The most significant advances include cooperation with leading International Federations, such as IBSA, World Boccia, ITF, World Para Volley, World Para Archery, World Para Fencing, World Badminton Federation, International Wheelchair Basketball Federation, and Virtus.

These alliances have been fundamental for the implementation of training courses for athletes, coaches, judges, and classifiers. This technical coordination work has enabled the incorporation of specialized and cutting-edge knowledge in the region, assurance that training processes adhere to the highest international standards, and provision of concrete tools to NPCs to strengthen their local programs.

As a result, a permanent cooperation network has been consolidated, which ensures continuous technical and methodological updates that directly contribute to the development of new generations of athletes and professionals in Paralympic sport across the Americas.

Strategic relationships with key regional and international entities were consolidated, which allowed for the expansion and diversification of the Committee's network of partners. These partners include:

UNESCO

(United Nations Educational, Scientific and Cultural Organization)



Centro Caribe Sports

(Central Caribbean Sports Organization)



CADE

(American Sports Council)



CODICADER

(Consejo del Istmo Centroamericano de Deporte y recreación)



CONSUDE

(South American Sports Council)



ODESUR

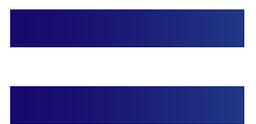
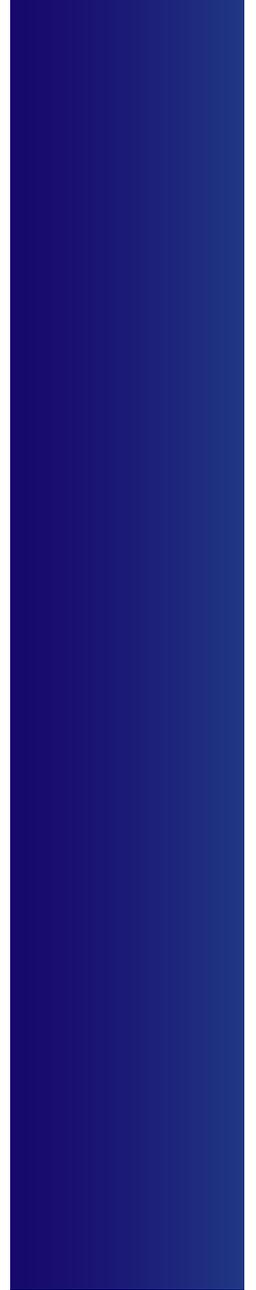
(South American Sports Organization)



Participation in International Forums: The AmPC's active presence in continental and global spaces solidified its positioning as a reliable strategic partner and a global benchmark in the promotion of Paralympic sport.

Strategy 2

**Education and strengthening of
the paralympic community**



Strategy 2: Education and strengthening of the paralympic community

Objective 1.

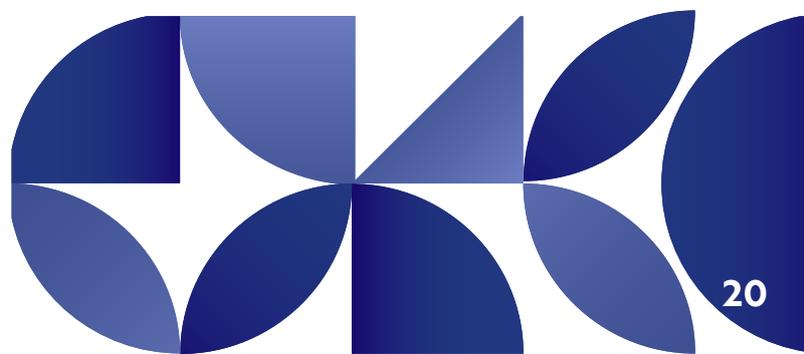
To strengthen participation processes and relations with members of the paralympic movement.

To promote a more connected and well-represented community, communication with NPCs was strengthened through periodic newsletters, social media, and extranet and intranet platforms, which significantly improved internal and external interaction.

As a complementary initiative, the Sports Classification Coordination established a direct channel with a designated representative from each NPC. This led to the creation of a WhatsApp group with active representatives from 29 of the 34 NPCs, which facilitated the real-time exchange of key information on courses, training, meetings, and technical processes. This network has notably optimized regional communication and coordination.

In the digital sphere, our social media platforms exceed 1.35 million followers. Through this channel, we promote the stories of athletes and NPCs with dynamic videos and comprehensive coverage of each event, including clips, interviews, graphical summaries, and educational capsules. This strategy has been fundamental for organic growth and for consolidating our regional leadership in digital communication.

A comprehensive membership program was launched to manage institutional relationships with the 34 NPCs in the region. This program aims to strengthen the participation, development, and representation of each country within the Parapan American Movement.



Its main functions include:

Document management

Sending and receiving official and informative communications related to events and meetings.

Institutional communication

Serving as the official channel for the circulation of information between the AmPC and the NPCs.

Technical guidance

Providing support to members in resolving diverse technical queries and needs.

Organizational strengthening

Contributing to the professionalization of national committees through training and regional projects.

Services during the Games

Coordinating accommodation, catering, accreditation, social protocol, and opening and closing ceremonies during regional games.

Achievements and progress

Year 2023

Institutional communication channels with NPCs were consolidated, virtual training sessions on document management were developed, and the process of updating member data was initiated.

Year 2025 (up to September)

Progress has been made in preparing for the General Assembly, updating membership records, and coordinating comprehensive logistics for participants. Furthermore, institutional protocol at official events has been strengthened, consolidating standards of organization and representativeness.

Year 2024

Technical support for NPCs was reinforced, renewed accreditation protocols for regional events were implemented, and organizational strengthening projects were promoted in partnership with international entities.

Challenges and projections

Key challenges include the diversity of institutional contexts among NPCs, the need to strengthen local technical capacities, and the complexity of logistical coordination for multi-sport events. As a future projection, it is recommended to continue strengthening communication channels, expand the reach of technical training, and establish continuous evaluation mechanisms to optimize the services offered to members.

Surveys were conducted targeting athletes and NPCs to identify specific needs and guide decision-making, ensuring that the actions undertaken meet the requirements of the beneficiaries.

Athlete survey

Under the framework of Objective 1 –To strengthen participation processes and relationships with our members– the AmPC conducted a survey targeting athletes from the NPCs.

The survey, which had the participation of 424 athletes (275 men -64.9%- and 149 women -35.1%), aimed to identify needs, gather perceptions, and guide decision-making, which ensures that the organization's actions align with the reality of the Paralympic Movement in the Americas.

Key results

Competitive participation

Nine out of ten athletes (91.5%) compete in official events, either at the national (44.6%) or international (46.9%) level.

Perception of processes

The classification experience received an average rating of 3.77/5, and the clarity of the procedure, 3.66/5. However, 15.6% perceive the process as unfair or inequitable; 45.1% did not receive sufficient information prior to classification, and 33.7% faced access barriers.

Sport classification

Sixty-one percent of athletes hold an official classification (38.9% national and 51.7% international), while 9.4% remain unclassified. Although 71.9% obtained their classification within the past three years, 6.4% have never completed the process, underscoring persistent disparities in access.



Main barriers identified

High travel costs, scarcity of classifiers within countries, prolonged waiting times, lack of clear information, language difficulties, and perceived inequity in certain sport categories.

Improvements proposed by athletes

Training and accrediting more classifiers in all countries, decentralizing processes to reduce costs and waiting times, improving pre-classification communication and information, and incorporating greater objectivity and transparency in evaluations.



These proposals fully align with the strategic objectives of the developing project Clasifica Américas, which seeks to ensure more accessible, fair, and sustainable classification processes across the region.

National Paralympic Committees Survey

To identify needs, priorities, and existing capacities in sport classification, surveys were administered to NPCs in the region. The main results were as follows:

Prioritized sports

- Para Athletics was indicated as a priority by 38% of NPCs, establishing it as the most relevant sport.
- Para Swimming ranked second, mentioned by 25% of NPCs.
- Other notable sports were Boccia (10%), Wheelchair Basketball (7%), Table Tennis (6%), and a group of disciplines including Powerlifting, Cycling, Archery, and Badminton, which together accounted for approximately 14% of responses.

Classifier availability

In total, over 320 active classifiers were reported in the region, with the following accreditation levels: Approximately 70% are national classifiers, 20% are international classifiers, and 10% are in training.

According to specialization, the distribution is as follows: 80% of classifiers focus on physical impairment, 15% specialize in visual impairment, and only 5% work with intellectual impairment, which shows a significant coverage imbalance.

By sport, the disciplines with the highest number of classifiers are Para Athletics (16%), Para Swimming (11%), Boccia (11%), Wheelchair Basketball (10%), Table Tennis (9%). Collectively, these five sports represent over half of the region's classifier workforce.

In conclusion, the obtained data demonstrate that NPCs have clarity regarding the priority sports for competitive development. However, the distribution of classifiers remains concentrated in a few countries and sports, with a notable deficit in the areas of visual and intellectual impairment. These findings highlight the need to continue strengthening technical capacities in a balanced manner across the entire region.

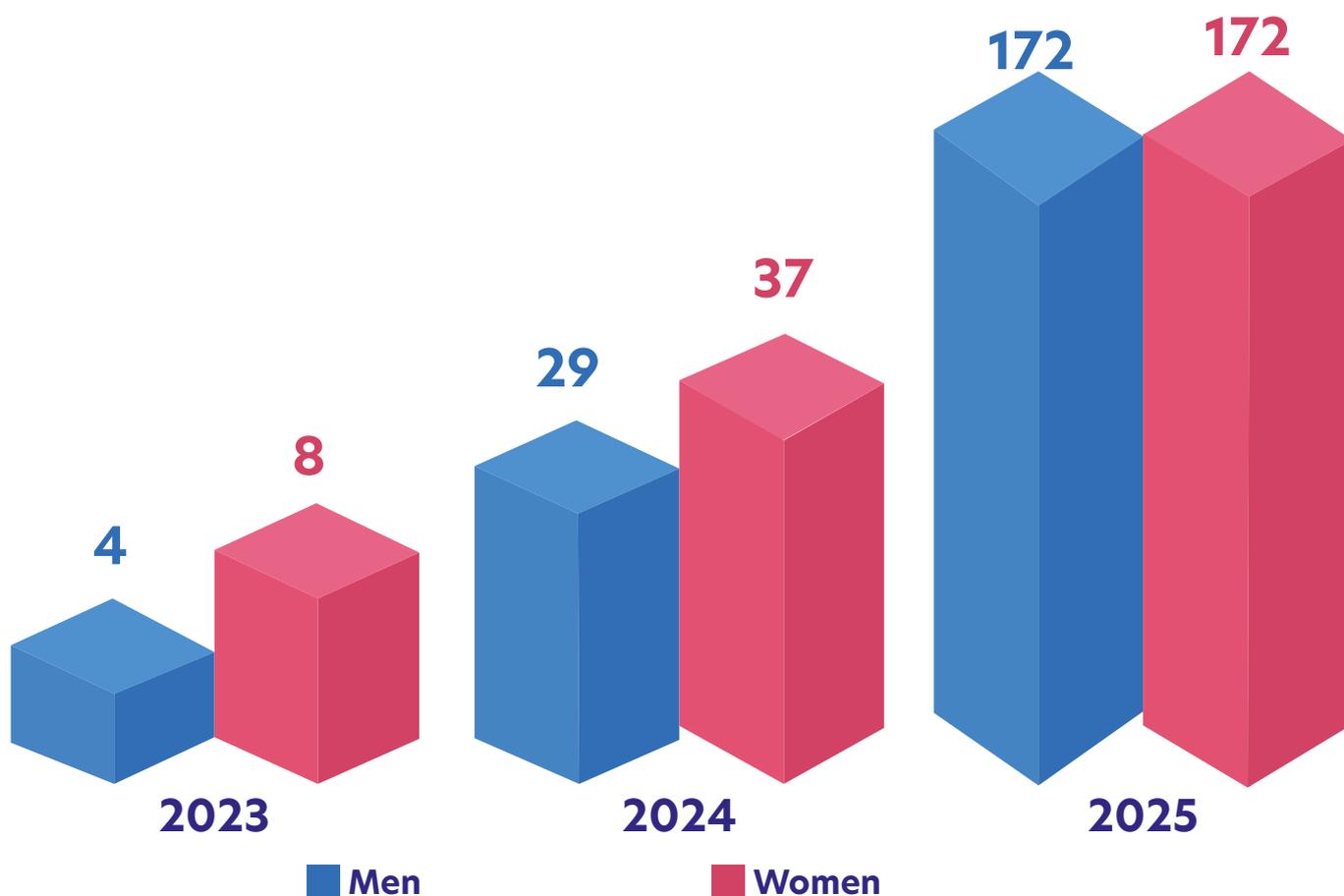


Objective 2

To develop education and training processes

Workshops on sport classification, coaching, and technical officiating were implemented, which significantly strengthened technical capacities across the region.

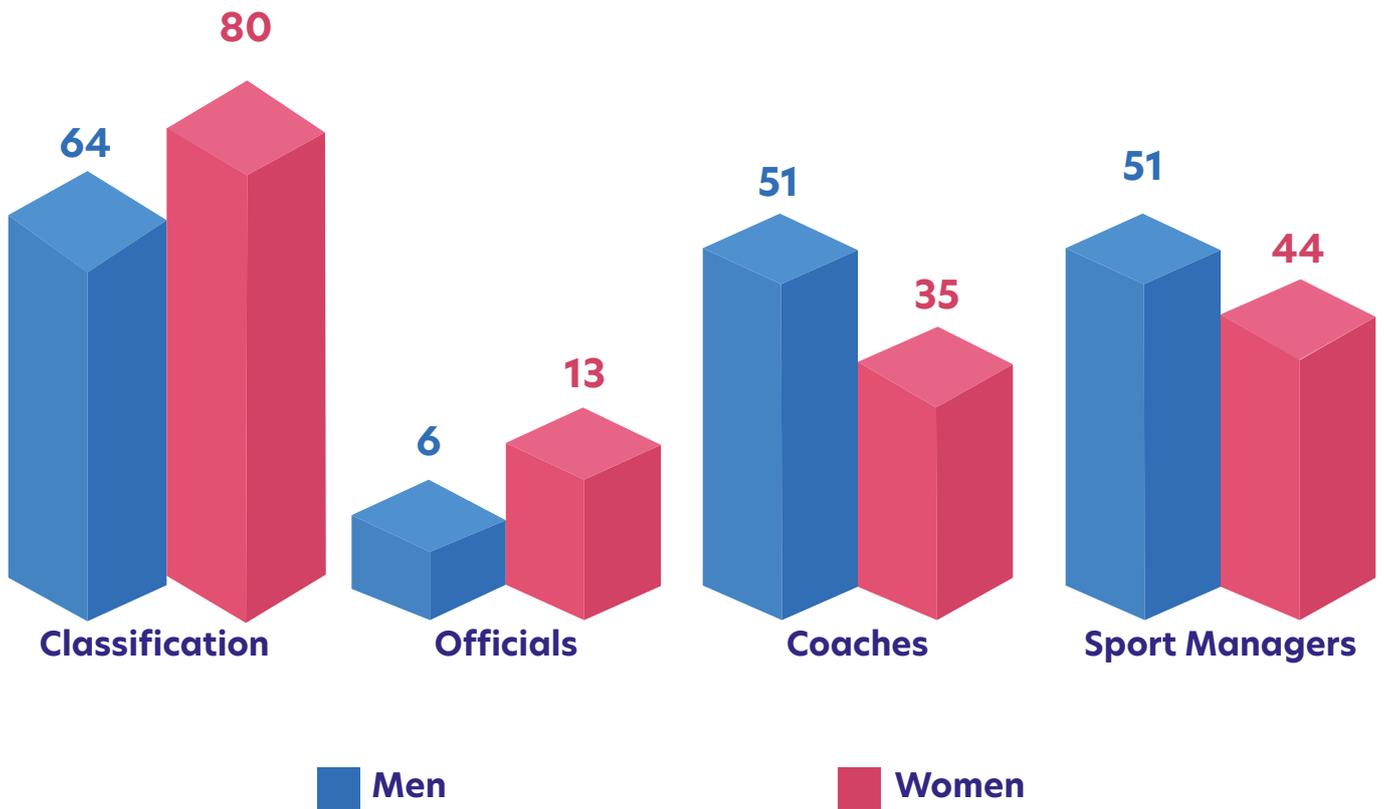
Total population trained



The commitment to education was reflected in a massive expansion of its scope. Through initiatives such as the ODA Program, Grassroots Project, United for Inclusion, Parapan Sport Hub, and the IPC grant, a total of **344 individuals** were trained during 2024 and 2025. Training was delivered through camps, specialized technical courses, and mentorship programs.

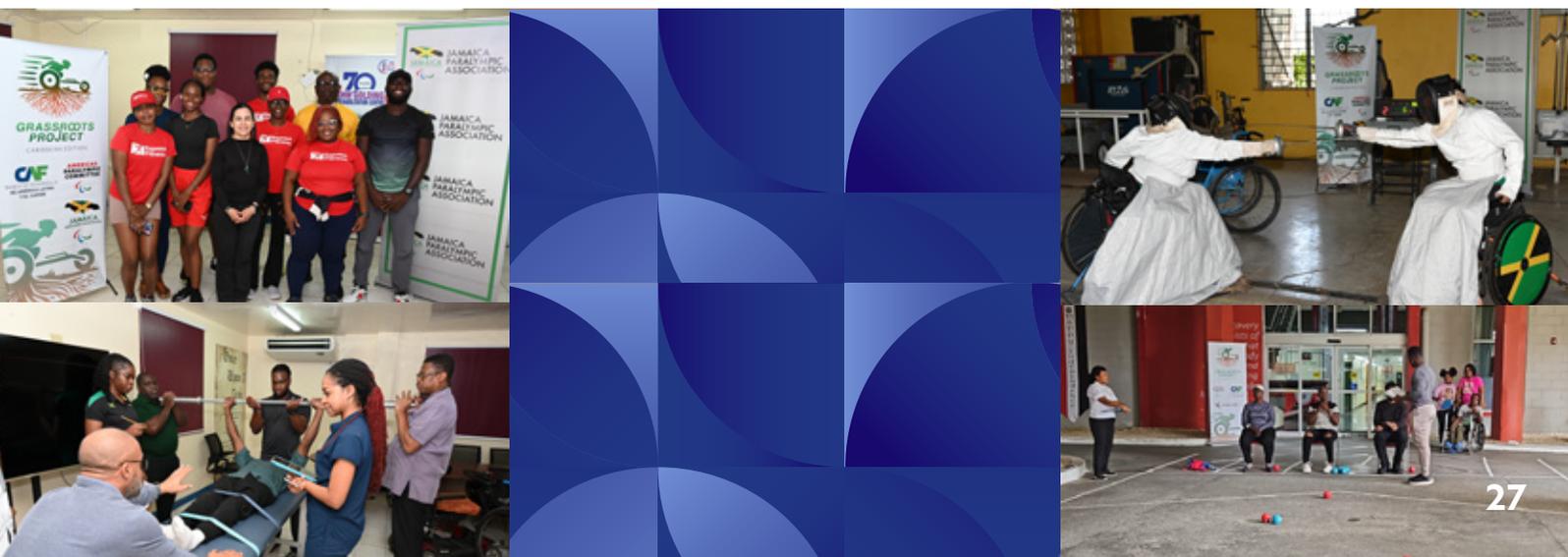
These figures represent **exponential growth** compared with the educational activities carried out in 2023, which involved only 12 professionals. This increase demonstrates the successful expansion and consolidation of the AmPC's capacity development strategy.

Distribution per gender and profile 2025



Female participation accounted for **51%** of all training programs delivered in 2024 and 2025. The training efforts were distributed as follows: Sport Courses on visual, intellectual, and physical classification, with a total of **144 professionals** trained; and courses in strategic planning and event organization, attended by **95 sports leaders**.

There were also coach certification courses for coaches in wheelchair fencing, boccia, para powerlifting, wheelchair tennis, sitting volleyball, and para-archery, with **86 participants**, and a technical officials' training course for para powerlifting technical officials, with **19 attendees**.





Classifier availability

The calls for applications were conducted openly, in coordination with NPCs and National and International Federations, prioritizing training needs and the development level of each country. Furthermore, a balanced geographical distribution of participants was achieved: 50% from the Caribbean, 26% from South America, 17% from Central America, and 7% from North America.

Partnerships for Virtual Training: In partnership with GIZ and its **Deporte para el Desarrollo** platform, various training processes were supported.

In July 2024, a virtual course on "Introduction to the Paralympic Movement" was delivered in preparation for the Paralympic Games and the Americas Forum. **During 2025, two milestones stood out:** In April, participation in the Young Ambassadors' accountability process to share experiences on inclusion through sport. In June, a two-session virtual course on communications, personal branding, emotional management, integrity, and privacy to train Young Ambassadors and athlete representatives from NPCs.



International Knowledge Transfer Camps were conducted to facilitate valuable technical and sports knowledge transfer for coaches, athletes, and administrators.

Through the ODA program of the Korean Paralympic Committee, resources were allocated for a Wheelchair Tennis camp in June in Mexico City, and a combined Archery and Sitting Volleyball camp in October in Bogotá. The goal of the tennis camp was to support development and competition systems in Central America. The archery and sitting volleyball camps aimed to complement the preparation of youth Para athletes for the 2025 Santiago Youth Parapan American Games.



June. 22 - 26,
2025

5
Central America
Countries.

14 athletes, 5
leaders and 7
coaches



Sep. 30- Oct. 4,
2025

6
countries (COL,
ARG, MEX, CHI,
PER, VEN).

27 young athletes
and 12 coaches
(L1)



Oct. 3 - 9,
2025

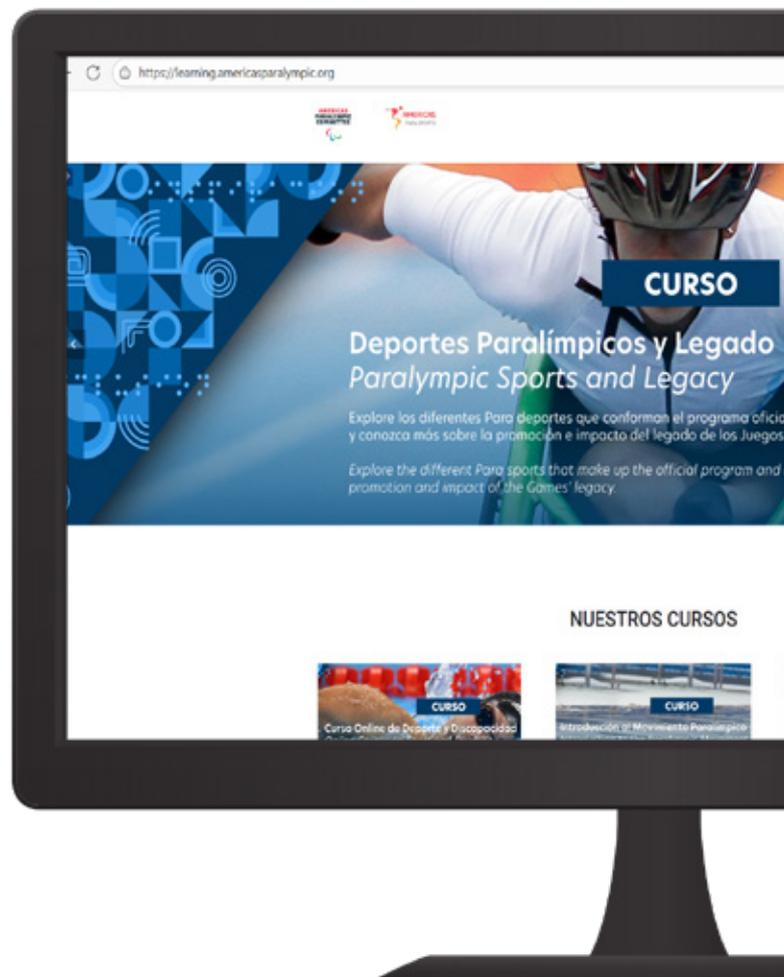
8
prioritized
countries.

17 athletes, 9
coaches and 4
classifiers



An online E-learning platform, integrated into the AmPC's new website, was designed and implemented to facilitate universal access to virtual training for all member countries.

This platform centralizes diverse training materials and makes them available to the community. Initially, it offers introductory content on the Paralympic Movement, sports classification, and the relationship between sport and disability. In the future, the platform aims to expand its offerings with content that strengthens sports management and member governance, as well as to host other educational programs generated within the framework of the Regional Games.



Medical and scientific production and dissemination

- During the 2023-2025 period, the AmPC strengthened its academic projection and inter-institutional cooperation in the field of sports medicine. This effort materialized in the following scientific contributions:
- The article "Paralympic Movement: A Literature Review" was also published in the scientific journal *Rehabilitación Integral*. This work explores the historical milestones, structural organization, and sociocultural impact of the Paralympic Movement in the Americas and globally.
- Additionally, the study "Characterization of Health Services Provided by Medical Staff during the Santiago 2023 Parapan American Games" was prepared and selected for presentation at the prestigious VISTA 2025 Conference, submitted for the upcoming conference to be held in Cairo, Egypt, from 7-10 December 2025, we are very pleased to inform you that your submission has been accepted for poster presentation.

Finally, at an international level, a strategic alliance was consolidated with the Medical Committee of the IPC, actively collaborating on the drafting of a scientific article on the incidence of injuries and illnesses during the Paris 2024 Paralympic Games.

Objective 3

To promote the development of projects that facilitate best practices for the growth of NPCs.

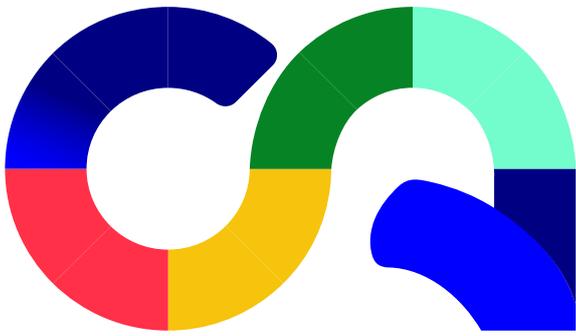
Within the framework of a collaborative project with the Korean Paralympic Committee and the BDH Paras Foundation, sports equipment was provided to 23 NPCs to facilitate the development of their local programs.

The delivery of materials took place during the Paris 2024 Paralympic Games, in a ceremony held at the Korea House, attended by authorities from the Korean Paralympic Committee and the AmPC. The selection of beneficiary sports—Sitting Volleyball, Badminton, Boccia, and Goalball—was based on the results of a survey distributed to NPCs in November 2023. To identify the beneficiary countries, a prioritization exercise was conducted jointly with the International Federations (IBSA, BWF, World Para Volley, and World Boccia), aligned with their respective development and education programs.



With the support of the Korean Paralympic Committee's ODA program, classification kits were acquired to improve the technical capacity of NPCs identified as the most vulnerable or with less development in this area.

Each kit includes whistles for tests with athletes with visual impairment, balls and discs for technical assessments, goniometers, stadiometers, and measuring tapes for functional measurements, biosafety items (gel, gloves, alcohol), and basic materials for organizing classification spaces.



CLASIFICA AMERICAS

This initiative has a dual purpose:

1. To strengthen the technical infrastructure of NPCs with fewer resources, ensuring they can conduct sport classification processes according to international standards.

2. To promote equal opportunities, ensuring more athletes in the region can access official competitions through the availability of reliable and safe evaluations.

In this way, the AmPC promotes the democratization of sport classification in the region, laying solid foundations for the development of the Clasifica Américas Project and ensuring no country is left behind in the professionalization of the Paralympic Movement.

The Athletes' Council was reinforced and working commissions such as the Education Commission and the Women in Sport Commission were consolidated, which promotes good governance practices.



Members:

- President: Juan Diego Blas – Para Archery (Guatemala)
- Vice-President: Camila Hasse – Para Swimming (Costa Rica)
- Member: Yaimillie Diaz – Para Athletics (Puerto Rico)
- Member: Omara Durand – Para Athletics (Cuba)
- Member: Eric Rodrigues – Wheelchair Rugby (Canada)

AmPC Athletes' Council

The Athletes' Council's mission is to be the collective voice of Para athletes in the Americas. Its main functions include:

- Ensuring the perspective of Para athletes is integrated into the decision-making processes of the AmPC Governing Council.
- Formulating recommendations to the Governing Council—through its President and Vice-President—on the organization's strategic plan.
- Acting as a liaison between Para athletes and the Governing Council to convey opinions, suggestions, proposals, and concerns in both directions.
- Establishing and maintaining effective communication methods with Para athletes to request analysis, identify problems, provide training, and disseminate relevant information.
- Proposing programs and projects related to the dissemination of the Paralympic Movement and its values. *vitae turpis.*

Creation of the Continental Athlete Representatives Network

The work of promoting good governance practices included a strategic commitment to athlete representation, materialized through the following actions:

Participation in the IPC Athletes' Forum

Following the successful hosting of the first Athletes' Forum, a permanent communication channel was consolidated, now integrating athlete representatives from 23 countries across the Americas to ensure a collective and structured voice. The President of the AmPC Athletes' Council participated as a panelist in the IPC's Athlete Representation Forum.

In this global space, the work of the AmPC's new Athletes' Commission and the successful experience of the first Americas Athletes' Forum were presented and received high praise from the IPC leadership team.

Likewise, the AmPC managed and facilitated the necessary support for athletes from the continent to attend the international forum. Thanks to this effort, representatives from 12 countries were able to participate: Grenada, Colombia, Brazil, Guatemala, El Salvador, Panama, Puerto Rico, Chile, Dominican Republic, Uruguay, Canada, and the United States.

Participation in Coordination Commissions (COCOM) of Regional Games

The participation of the Athletes' Commission in the Coordination Commissions (COCOM) had the main objective of ensuring that the interests and needs of athletes were fully integrated into the planning processes of the Games Organizing Committees.

Within this framework, the Commission took an active part in the coordination processes of the Santiago 2025 Youth Parapan American Games and the Valledupar 2026 Para South American Games. It formulated specific recommendations to each Organizing Committee in order to guarantee an optimal experience for all competitors.



Strategy 3

**Participation and
cooperation among our
members and partners**



Strategy 3: Participation and cooperation among our members and partners

Objective 1

To support the development and management processes of our members

The Parapan Sport Hub was launched as a comprehensive training program in sports management and event organization. The program combined virtual sessions with in-person activities held in Bogotá (Colombia) and São Paulo (Brazil). It received the support of professionals from the Colombian Paralympic Committee, the Brazilian Paralympic Committee, and the AmPC team.

- The program content covered the structure of the global and regional Paralympic systems, professional development, the organization of inclusive camps and sports festivals, and technical and management requirements for NPCs.
- The program directly benefited four leaders and technical staff members from six NPCs—Bolivia, Cuba, Grenada, Guatemala, the Dominican Republic, and Paraguay—through a blended format. Additionally, the virtual component was expanded, reaching a total of 58 registered professionals.
- Through this initiative, the AmPC strengthened the capacities of leaders, coaches, and managers; it also established a network of learning and mentorship that contributes to the professionalization of Paralympic sport across the region.



Direct grants were awarded to NPCs, and the AmPC participated in the launch of the CASA initiative to promote governance and collaborative work with the Paralympic Committees.



In 2025, the AmPC launched its annual grants program for all member committees, designed to support projects across three strategic areas: affiliations and governance, communications and education, and sports development. The inaugural edition benefited 27 NPCs, which reinforced the implementation of their local programs.

In August 2025, the AmPC actively participated in the official launch of the Caribbean Adaptive Sports Alliance (CASA), a joint initiative of English-speaking Caribbean countries to boost the development of Paralympic sport in the subregion and foster governance and collaborative work.

Objective 2

To develop a collaborative network with internal and external partners.

The AmPC developed and promoted platforms for dialogue and exchange—such as the Americas Forum, the Athletes' Forum, and the Women's Forum—that established a network of leaders and advocates for Paralympic sport at different levels.

First Paralympic Forum of the Americas (París, 2024)



I AMERICAS PARALYMPIC FORUM PARIS 2024

During the Paris 2024 Paralympic Games, the AmPC, in collaboration with the GIZ, the Embassy of Chile in France, and the NPCs, convened a forum to exchange views on the progress and challenges of inclusive sport in the Americas.

The objective was to promote a regional reflection on the consolidation of adapted sports, inclusion from a human rights perspective, and the role of major events as catalysts for development. The event featured the participation of 100 representatives from governments, the private sector, NPCs, and cooperation agencies.

Key topics addressed:

- Development and challenges of the Paralympic Movement in the region.
- The "Sport with Principles" methodology as a tool for inclusion (GIZ).
- Strategies to position Paralympic sport and major events.
- Best practices in school sports and the legacy of Santiago 2023.
- Opportunities and challenges in private sector funding.

First Parapan American Athletes' Forum (Chile, 2025)

Organized by the AmPC with the support of the Chilean Paralympic Committee and the Ministry of Sports, this forum brought together more than 25 athletes from 23 countries. Its purpose was to foster dialogue on resource development and the sustainability of sports processes from the athletes' perspective.

The forum aimed to strengthen athlete participation in decision-making, the representation of their rights, and the promotion of their overall well-being.



P A R A P A N
A T H L E T E
C O N N E C T I O N



Key topics addressed

- AmPC structure and governance.
- Empowerment through sport.
- Medical and sports classification.
- Guidelines for athlete representatives.
- Marketing tools for athletes.



Forum sessions:

- Women in sport.
- Legacy of Santiago 2023 and Chile 2025.
- Safeguarding in sport and regulatory framework.
- Challenges and opportunities for private sector engagement in Paralympic sport.
- Mental health care.

First Parapan American Athletes' Forum (Chile, 2025)



Working groups

Several working groups were organized where athletes contributed ideas, comments, and concrete proposals for the AmPC's Paralympic education program. These sessions also addressed the activities, rights, and responsibilities inherent to their role as representatives within their respective athletes' commissions.

Call to action

As a key outcome of the event, a Call-to-Action document was developed. This document compiles recommendations addressed to NPCs and National and International Federations. It incorporates the forum's conclusions and provides key inputs for the design of the educational program intended for future athletes of the Parapan American system, with the goal of improving conditions for athletes across the region.



III Women's Forum "Women in Para Sports Americas"

From July 31 to August 2, Cuernavaca, Mexico, hosted the third gathering of women leaders from the Parapan American sector. The event brought together 27 leaders from 23 countries and received the support of the AmPC, the Canadian Paralympic Committee, and the Mexican Paralympic Committee.



WOMEN IN PARA SPORTS AMERICAS

Summit

The forum aimed to expand the women's leadership network, define an action plan, and strengthen key competencies in communication, conflict management, and self-care.



As a key outcome of the working groups and sessions, a Call-to-Action document was produced. This strategic document outlines priority areas and specific measures to advance the role of women in Paralympic sport, as summarized in the following table:

Priority area	Proposed actions
Leadership development	1. Implement a mentorship program for women's capacity development.
Increasing women's participation in the sector	1. Provide supervision and guidance for the Women and Sports Network of the Americas . 2. Design a registration form that includes a self-assessment of barriers to inform future initiatives.
Access to high performance	1. Monitor the AmPC's gender and inclusion policy . 2. Establish safeguarding and mental health protocols within the framework of AmPC events.
Funding and resources	1. Identify funding sources from international cooperation, member organizations, and public and private entities for program development. 2. Apply for academic research grants.
Communication and awareness	1. Curate content that balances the voices of former athletes, female executives, and public policy experts. 2. Design a teaser campaign 8-10 weeks before sporting events (e.g., highlighting "1 in 5", "48% of medals").
Monitoring and evaluation	1. Identify and address barriers to women's participation and leadership in Paralympic sport. 2. Conduct an annual survey to assess progress, identify emerging challenges, and refine strategies. 3. Establish and monitor annual key performance indicators to measure impact and effectiveness.



- Strategic partnerships were established with organizations such as UNESCO to develop projects focused on social inclusion, education, and gender equity through sport.

Regular meetings are currently held with UNESCO to evaluate a joint work plan aligned with the Paris 2024 Call to Action.

The signing of a framework agreement is scheduled for November 2025 in order to focus on the following thematic areas:

1. Promotion and formulation of public policies.

2. Access to and participation in sports.

3. Capacity building and training.

4. Promotion of access to technology.

5. Monitoring and use of data.

6. Impact assessment and community engagement in sporting events.

- Collaborative work among AmPC's internal commissions—such as the Education Commission and the Women in Sport Commission—was promoted. This process resulted in greater coordination and synergy in the development of organizational projects and programs.

Women in sport commission

The strengthening of internal collaboration encouraged closer coordination between AmPC's internal commissions, particularly the Education Commission, and the Women in Sport Commission. This effort produced greater synergy in the design and implementation of the organization's projects and programs. To that end, the following strategic areas were defined:

Leadership Development

Participation Increase

Access to High Performance

Communications and Sensibilization

Funding and Resources

Monitoring and Evaluation

Progress:

- Implementation of the second measurement on youth and women in sport.
- Organization of the III Women in Sports Americas (WISA), with the participation of 27 representatives nominated by the NPCs.
- Establishment of a concrete work plan resulting from the meeting.
- Formalization of a mentorship program with the Pro Mujer y Deporte Foundation (FU-MUDE).
- Strengthening of the women's network, which now comprises 72 members from the academic, executive, technical, and athlete sectors across the continent.

Education commission:

The Education Commission has set the following objectives to contribute to the growth of the Parapan American Movement:

To design and manage innovative and sustainable curricula, programs, internships, and academies based on Paralympic values.

To integrate the values of education, sport, and culture to foster unity, partnerships, and the universal principles of fraternity and peace.

To position the AmPC as a model of educational values and a reference center for learning in sports education.

Progress:

The following activities were established within the framework of its initial work plan:

Online platform

- Inclusion and disability paralympic sport
- Sport classification and anti-doping
- Sports management

Academic meetings

- AmPC congress
- Webinar series
- AmPC research journal

Projects

- Road to the podium program within the framework of the games
- University network
- Educational program for Parapan athletes

Strategy 4

Development of the paraplan
american movement



Strategy 4: Development of the Parapan American Movement

Objective 1

To reinforce the inclusion of persons with disabilities through paralympic sport.

- The number of athletes from the Americas who took part in the Parapan American Games and other international events increased steadily, which reflected a significant expansion in access to Paralympic sport.

The classification of **240 athletes** (163 men and 77 women) during the Santiago 2023 Parapan American Games facilitated the integration of a greater number of athletes into the Paralympic cycle, with a clear pathway toward qualification for Paris 2024. This expansion of athlete development was further reflected in regional camps and competitions, which created new opportunities for emerging talents.

Cooperation with CAF, GIZ, and UNESCO made it possible to implement programs focused on social inclusion, training, and gender equity. Through these partnerships, women's participation increased (reaching 51% in 2024-2025 training programs), youth networks were promoted, and the AmPC consolidated its position as a regional leader in the use of sport for social development across the Americas.

- Specific projects were developed to leverage sports as a vehicle for inclusion, with a focus on the integration of young talents and historically marginalized population groups.

Initiatives such as **Tennis without Barriers** and the **Grassroots Project** promoted participation in communities with limited access to sport and created spaces for integration, empowerment, and technical training. These actions have enabled new countries in the region to join the competitive calendar and have strengthened grassroots processes.

- Collaborative projects were implemented with international organizations to promote sport as a tool for social transformation and empowerment.

Objective 2

To organize regional and continental mega-events of excellence.

Successful Hosting of Regional Games showcased significant and measurable advances in the sporting development of the region.

Compared to the previous cycle, the Santiago 2023 Parapan American Games recorded a significant increase in the number of participating countries and athletes. This growth is a key indicator of sports development, as it translates into greater access to sport, more training and competition opportunities, and a consequent increase in the competitive level. The event's high standard was reflected in the fact that only one sport failed to achieve qualification for the Paris 2024 Paralympic Games, cementing the event's status as a fundamental steppingstone in athletes' journeys toward the Paralympic elite.

Parapan American Games



Nov. 17th-26th



Para sports and 18 disciplines



17 qualifying disciplines to Paris 2024



15 venues



6 districts in the Metropolitan Region



33 delegations



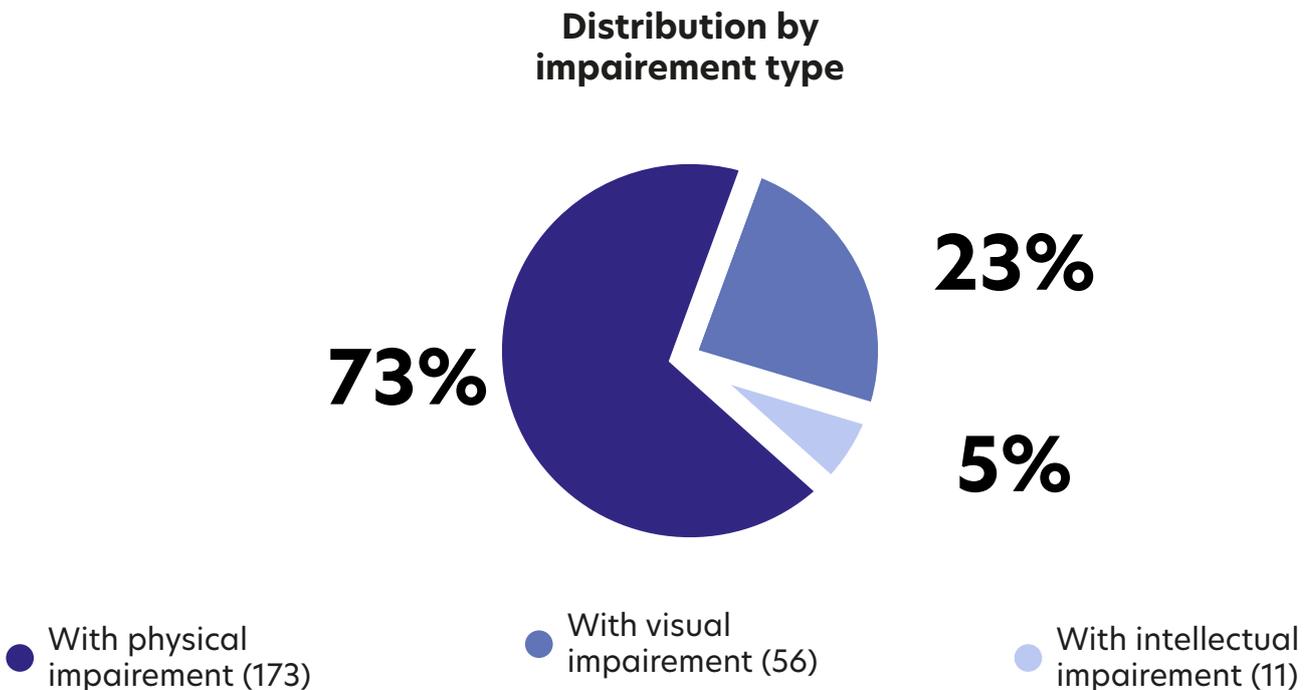
More than 1,900 Para athletes



- Classification processes were done across various sports, ensuring compliance with international technical and organizational standards.

During the Santiago 2023 Parapan American Games, an unprecedented sport classification process was carried out in the region. This classification enabled athletes to register new marks, set records, and, in several sports, become eligible for participation in the lead-up to the Paris 2024 Paralympic Games.

Sports with the Highest Number of Classifications: Wheelchair Basketball and Para Athletics (52 athletes each), followed by Football 5-a-side (32 athletes).



Strengths, Achievements, and Lessons Learned:

The process was a success, meeting 100% of the IPC and International Federations' standards. The work of a highly qualified classification team, excellent logistical coordination, and clear planning were highlighted. Furthermore, institutional support with visas, catering, and accommodation ensured optimal conditions for the classification team. As lessons for future events, the need to anticipate the purchase of airline tickets and improve the coordination of transport and the delivery of uniforms and supplies was identified.

Conclusion:

The sport classification process at Santiago 2023 was successfully conducted, achieving its objective according to international standards and leaving a legacy of over 200 classified athletes who continue their path in the Paralympic cycle. Furthermore, key learnings in logistics, planning, and technical management were consolidated, which will strengthen the excellence of future Regional and Continental Games organized by the AmPC.

Regular medical-technical coordination meetings were held with the organizing committees of the Chile 2025 Youth Parapan American Games and the Valledupar 2026 Parapan American Games, which has allowed for the anticipation and definition of medical requirements. Within this framework, strategic documents such as the Code of Ethics, the Medical Code, the Guide to Medical Services, the Pharmacological Guide, and the Procedures Manual for the medical area in mega-events were created and reviewed.

Collaboration took place with the Chilean Paralympic Committee (COPACHI) and the Ministry of Sports in organizing medical and anti-doping services for the Test Event (Santiago 2025 Powerlifting World Cup), which ensured quality standards in preparation for the Santiago 2025 Youth Parapan American Games.

- The Games Commission, responsible for coordinating with Local Organizing Committees (LOCs) and International Federations, was consolidated.

- The Medical and Research Commission supported the implementation of health and safety protocols for athletes.

- Collaboration in the 2025 Youth Parapan Test Event.

- The Anti-Doping and Safeguarding Processes were consolidated through the creation of a specialized commission of experts, compliance with international standards, and the protection of athletes.

Anti-Doping and safeguarding commission

The AmPC's Anti-Doping and safeguarding commission is a specialized technical body, created to guarantee the integrity and well-being of athletes in the region. Its establishment addresses the need to strengthen anti-doping governance and athlete protection policies, in strict alignment with the World Anti-Doping Code and international safeguarding standards.

Main functions

- To draft and enforce the AmPC Anti-Doping Regulations, in coherence with the guidelines of the World Anti-Doping Agency (WADA) and the IPC.
- To supervise and support the implementation of anti-doping controls at Games and continental events organized by the AmPC.
- To promote and implement prevention and education programs in the fight against doping.
- To develop and disseminate safeguarding protocols to prevent and address abuse, harassment, exploitation, and any form of maltreatment.
- To issue technical and operational recommendations to reinforce sports integrity in the region.
- To serve as a technical advisory body to the AmPC Board on all matters related to anti-doping and athlete protection.

Members

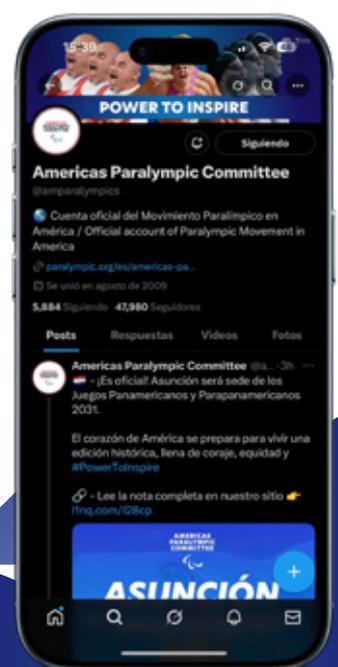
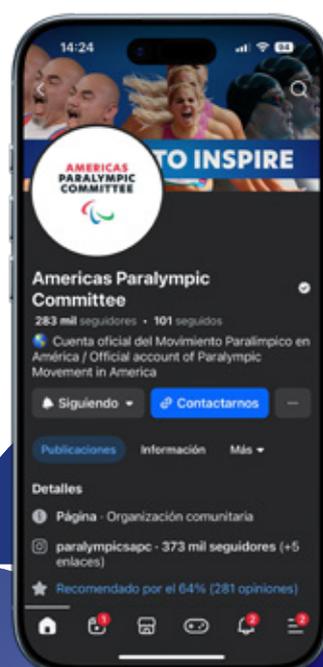
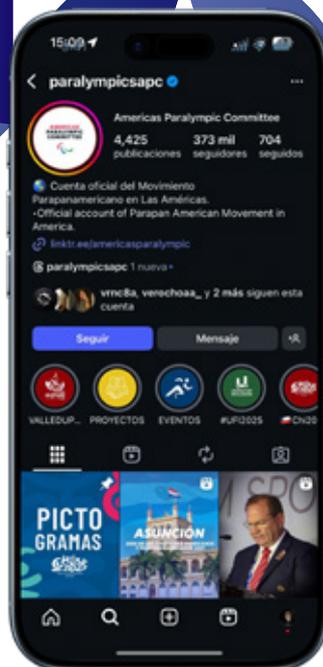
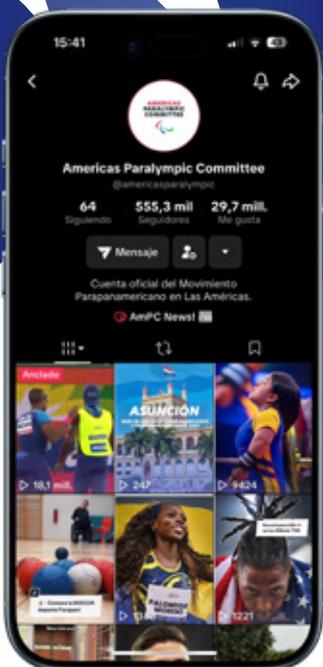
- Alexis Saavedra - Risk Analysis & Intelligence - Principal (Peru)
- Héctor Muñoz - Safeguarding - Alternate (Chile)
- Juliana Soares - Paralympic Sports - Principal (Brazil)
- Juan Chong - Paralympic Sports - Alternate (Peru)
- Marsha Boyce - Education - Principal (Barbados)
- Adrián Guzmán - Education - Alternate (Costa Rica)
- Candelaria Moirano - Legal - Principal (Argentina)
- José Santos - Legal - Alternate (Puerto Rico)
- Paulina de la Loza - Therapeutic Use Exemptions (TUE) - Principal (Mexico)
- Anabel Pinedo - Therapeutic Use Exemptions (TUE) - Alternate (Dominican Republic)
- Michelle Killins - Safeguarding - Principal (Canada)
- Diana Medina - Safeguarding - Alternate (Panama)

Objective 3

To increase the visibility of the Paralympic Movement throughout the Americas.

- The institutional communication strategy was reinforced through periodic newsletters, strategic campaigns on social media, and an active presence in international media.
- The promotion of inspiring stories and the achievements of AmPC programs were shared, which reinforced the identity and values of the Paralympic Movement within the regional context.
- An inclusive narrative was developed to highlight both sporting achievements and the social impact generated by the NPCs.

Since 2023, the communication strategy has focused on three key goals: achieving recognition as the leading Paralympic organization in the continent, bringing more people closer to the Movement, and effectively communicating how its activities transform lives. The approach aimed to increase visibility, create emotional connections with audiences, and tell stories of impact.



Main achievements 2023-2025

- **Organic digital growth:** The AmPC's social media community now exceeds 1.3 million followers, which positions the organization as the most influential continental Paralympic committee in the world, second only to the IPC. This growth occurred without investment in paid advertising.

- **Platform distribution:** Seventy percent of the community is concentrated on video-based platforms, and four out of every ten followers come from TikTok, a result that reflects the success of a dynamic, high-engagement content strategy.

Plataforms and followers

	555 000		283 000
	373 000		47 000

Content production and performance:

- Videos, informational capsules, and infographics were strategically produced and published, reaching hundreds of thousands of people.

- The performance of this content was comprehensively measured through key metrics such as views, engagement rates, and video completion rates, enabling data-driven optimization of the communication strategy.

Objective 4

To support NPCs with the greatest development needs



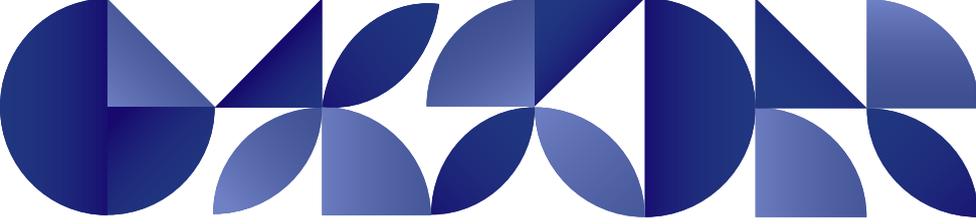
- The Grassroots Project was launched, specifically aimed at supporting National Paralympic Committees with the least development by providing technical resources and grassroots sport training.

Grassroots Project results:

- Three diagnostic public policy studies were completed, including recommendations to close social inclusion gaps for persons with disabilities through sport.
- Three accessibility assessments were conducted in sports infrastructure, accompanied by annexes containing recommendations for sports venues and hotels.

Through a partnership with the CAF, the AmPC promotes inclusive sports development in Jamaica, Barbados, and Trinidad and Tobago. This mobilizes key actors in the sports system to generate lasting impact.

- A total of 126 professionals received training in sport classification, coaching, and technical officiating in priority sports (Boccia, Wheelchair Fencing, Para Rowing, and Para Powerlifting).
- Three sports development projects were designed with a four-year projection.



- Governance training programs were conducted through the CASA initiative, strengthening management capacity and autonomy among the most vulnerable NPCs.

On the occasion of the CASA launch, an official visit to Grenada (August 23-27) included a Governance and Management Workshop with representatives from eight Caribbean NPCs: Aruba, Barbados, Guyana, Suriname, Jamaica, Saint Vincent and the Grenadines, and the host country, Grenada.

The workshop combined theoretical and practical sessions, with presentations from the representatives and a notable contribution from the President of the International Paralympic Committee, Andrew Parsons. The objective was to strengthen the administrative structure of each NPC by providing guidelines on impact management, strategic planning, and the establishment of performance indicators, laying the groundwork for a continuous training program.



General Conclusions

Throughout the 2023–2025 period, the AmPC achieved significant progress that consolidated its regional leadership and positioned it as a global reference within the Paralympic Movement. The strategic agenda advanced during these years bolstered institutional capacity, enhanced financial sustainability, expanded technical competencies, and fostered closer collaboration with key partners.

The **Projects Area** emerged as a driving force of international cooperation, spearheading high-impact initiatives such as the Parapan Sport Hub, the Grassroots Project, the Korea ODA Program, and a series of regional workshops. These initiatives enabled the training of hundreds of athletes, coaches, and sport managers, promoting knowledge transfer and building cooperation networks that sustain the long-term development of Paralympic sport in the region.

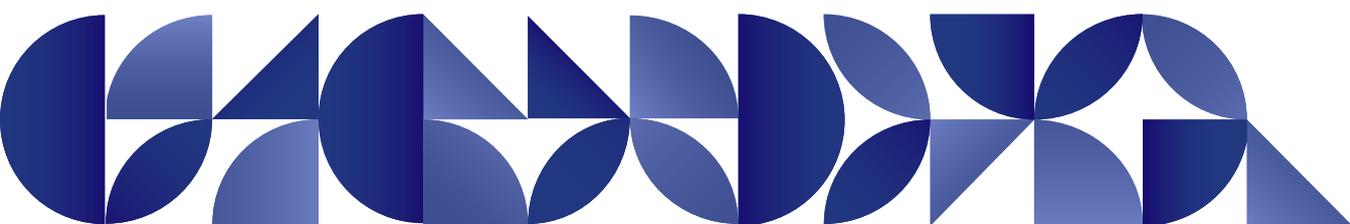
The **Regional Games Area** remained a cornerstone of continental sports infrastructure. With events involving nearly two thousand athletes and serving as a gateway to the Paralympic Games, the region has gained growing relevance on the global stage.

These events not only offer competitive opportunities but also demonstrate, cycle after cycle, the resilience and development potential of the Movement.

The Sports and Classification Area reaffirmed its role as a central pillar of the AmPC by ensuring fair and transparent processes, implementing international standards, and consolidating the regional network of classification representatives. These advances expanded athlete participation and promoted equal opportunities throughout the Americas.

The report also highlights a marked increase in participation across training programs and international competitions, accompanied by enhanced visibility of the Paralympic Movement within both media coverage and the regional public agenda.

Nonetheless, building a fully inclusive continent through Paralympic sport requires sustained effort and renewed commitment. The following priorities are identified for the next cycle (2026–2029):



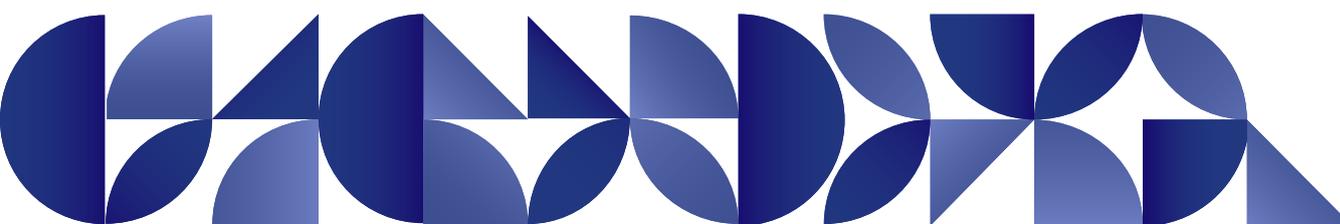
General Conclusions

- The assurance of long-term financial sustainability through the diversification of income streams.
- The expansion of sport classification into additional disciplines and an increase in the number of certified classifiers.
- The consolidation of international cooperation programs within the Projects Area.
- The advancement of gender equity and youth leadership initiatives within the Movement.
- The deepening of collaboration with multilateral organizations and the private sector.
- The provision of comprehensive support to NPCs with greater needs to ensure that no country in the region is left behind.
- The promotion of training programs for coaches and international technical officials to achieve higher competitive standards and foster talent development.

In conclusion, the AmPC continues its steady progress toward consolidating an inclusive, sustainable, and excellent Paralympic Movement.

The accomplishments of the 2023-2025 period form a solid foundation that, supported by a clear vision and collective commitment, will enable the organization to meet future challenges and ensure that Paralympic sport continues to transform lives across the continent.

The achievements of 2023-2025 established a firm foundation to enhance the Paralympic Movement in the Americas. However, building a more inclusive and equitable continent requires perseverance and innovation. For the next strategic cycle, the AmPC has identified the following priorities:



Acknowledgements

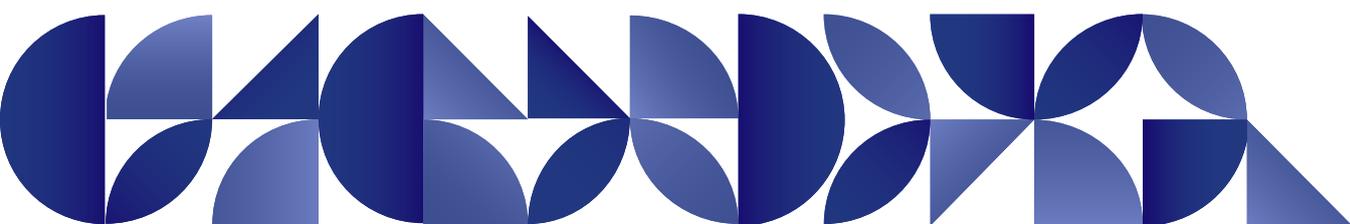
The Americas Paralympic Committee extends its sincere gratitude to all strategic partners, institutional allies, and National Paralympic Committees (NPCs) who made the progress achieved in the 2023–2025 period possible.

The support of the IPC, as well as multilateral and cooperation organizations such as - CRESO, GIZ, CAF, and UNESCO, has been fundamental in strengthening social inclusion through sport and opening new development opportunities in the region. Likewise, the trust placed in us by private sector companies like Genius Soft, Puma, Uber, and Google Ads reflects that the Paralympic movement in the Americas is a legitimate space for transformation and positive social impact.

We offer special thanks to the International Federations—IBSA, World Boccia, ITF, World Para Volley, World Para Archery, World Para Fencing, BWF, IWBF, and Virtus—whose collaborative work enabled knowledge transfer, elevated technical standards, and multiplied training and competition opportunities for athletes, coaches, judges, and classifiers.

Finally, we highlight the commitment and resilience of the 34 National Paralympic Committees, the true engines of sports development in each country. Their daily efforts, even in challenging contexts, inspire us to continue building a more equitable, inclusive region with greater opportunities for all persons with disabilities.

The AmPC reaffirms that these achievements are the fruit of cooperation, unity, and a shared vision. Together, we have demonstrated that Paralympic sport is not just a tool for inclusion, but a path of leadership, excellence, and social transformation for the Americas.



**AMERICAS
PARALYMPIC
COMMITTEE**

